

Young People at Risk Update

Hugh Smith
Policy & Equalities Officer
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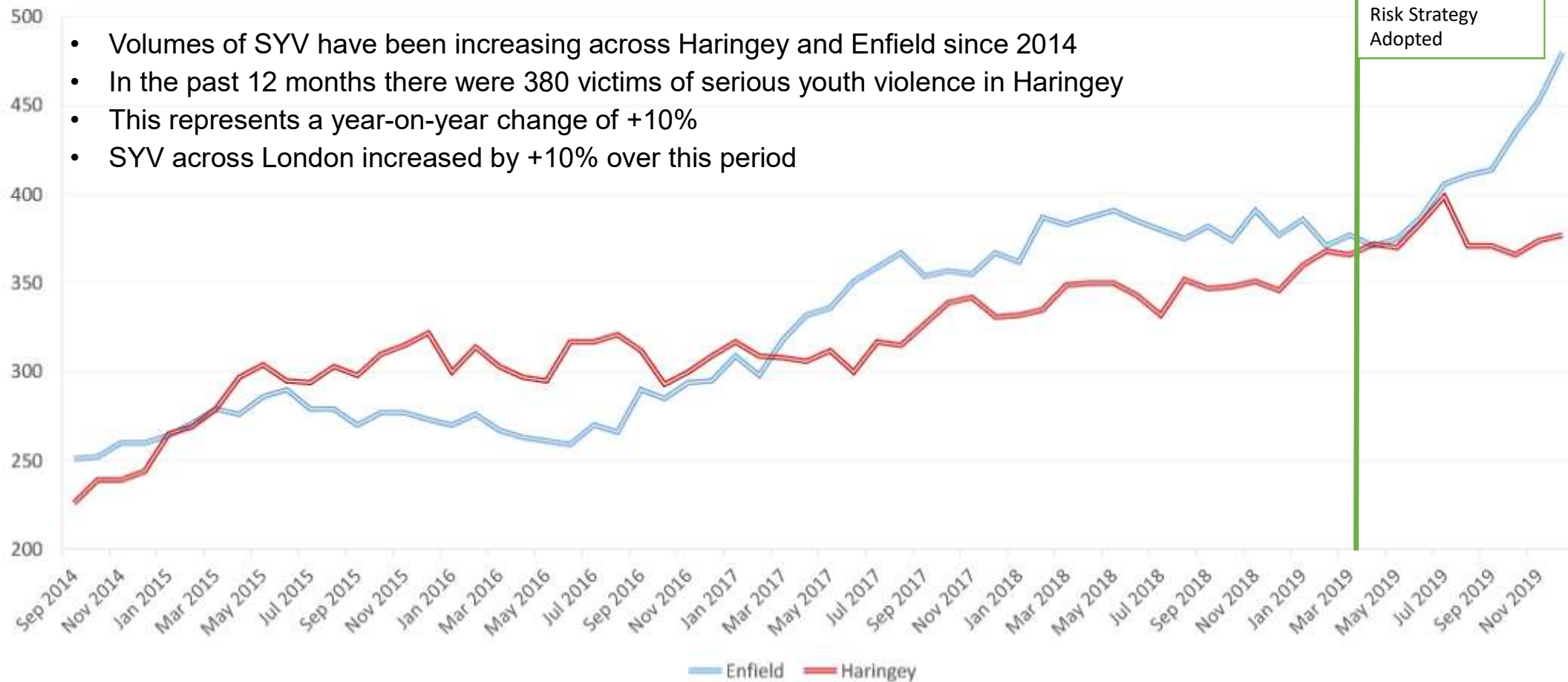
- Background
- Serious Youth Violence Data
- Young People at Risk: Strategy Implementation
- Operational Headlines
- Gaps

- The 2018 Haringey Labour Manifesto included commitments to “develop a strategy to combat youth and gang violence and knife crime” and “utilise a range of strategies to prevent crime, from youth outreach work to how we design buildings and public spaces”
- The Borough Plan 2019-23 includes the following objectives:
 - “Children will grow up free from violence and fear of violence in the community wherever they live in the borough”
 - “Reduce the number of victims and perpetrators of crime and reduce the serious harm experienced by victims”
- In March 2019 Cabinet adopted the Young People at Risk Strategy, a ten-year strategic approach to prevent and reduce serious youth violence through the delivery of an Action Plan
- Since March, work has taken place to implement the strategy’s governance arrangements and deliver the Action Plan
- This briefing provides an update on serious youth violence in Haringey and takes stock of the delivery of the Young People at Risk Strategy

Serious Youth Violence Data

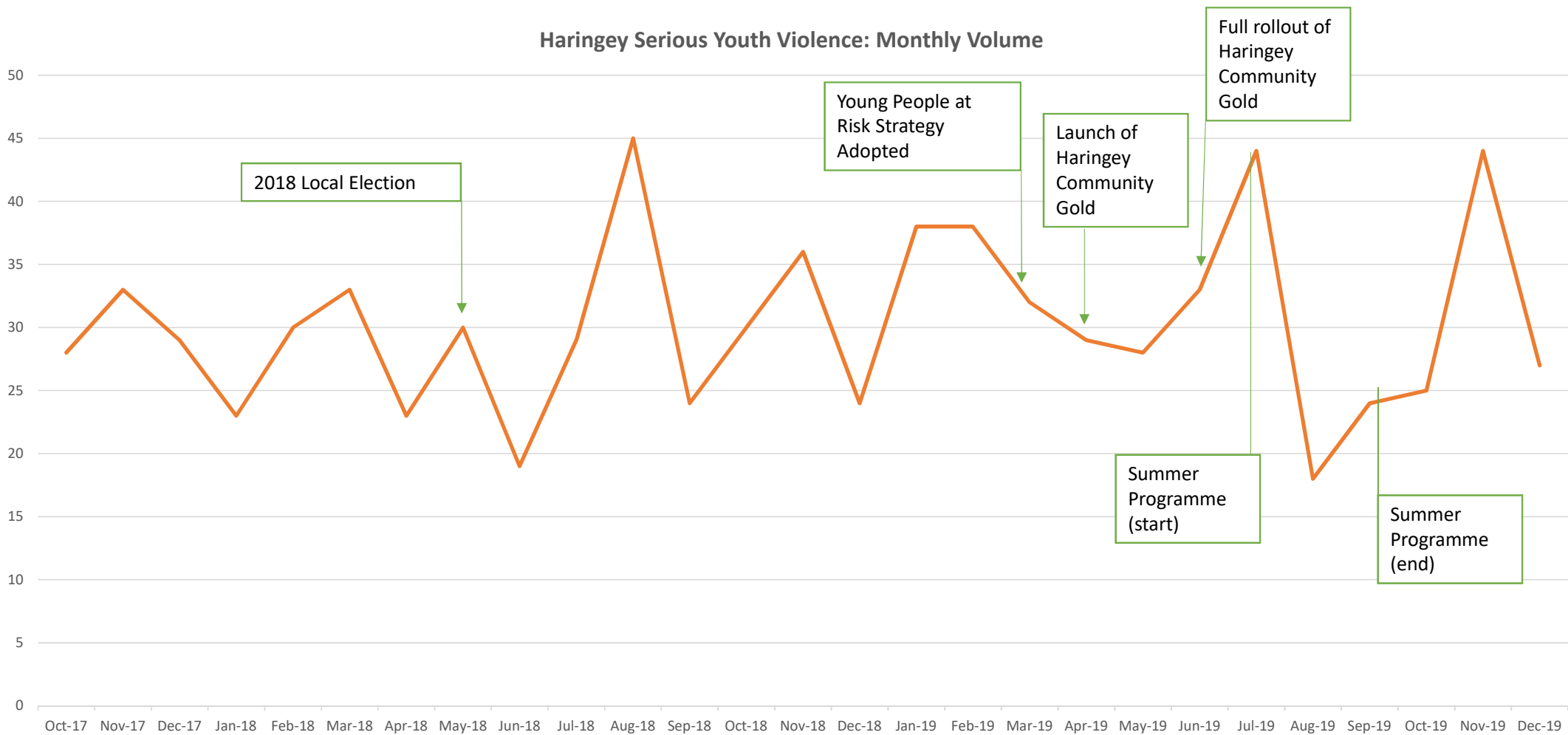
Serious Youth Violence Trend (Rolling 12-months)

- Volumes of SYV have been increasing across Haringey and Enfield since 2014
- In the past 12 months there were 380 victims of serious youth violence in Haringey
- This represents a year-on-year change of +10%
- SYV across London increased by +10% over this period

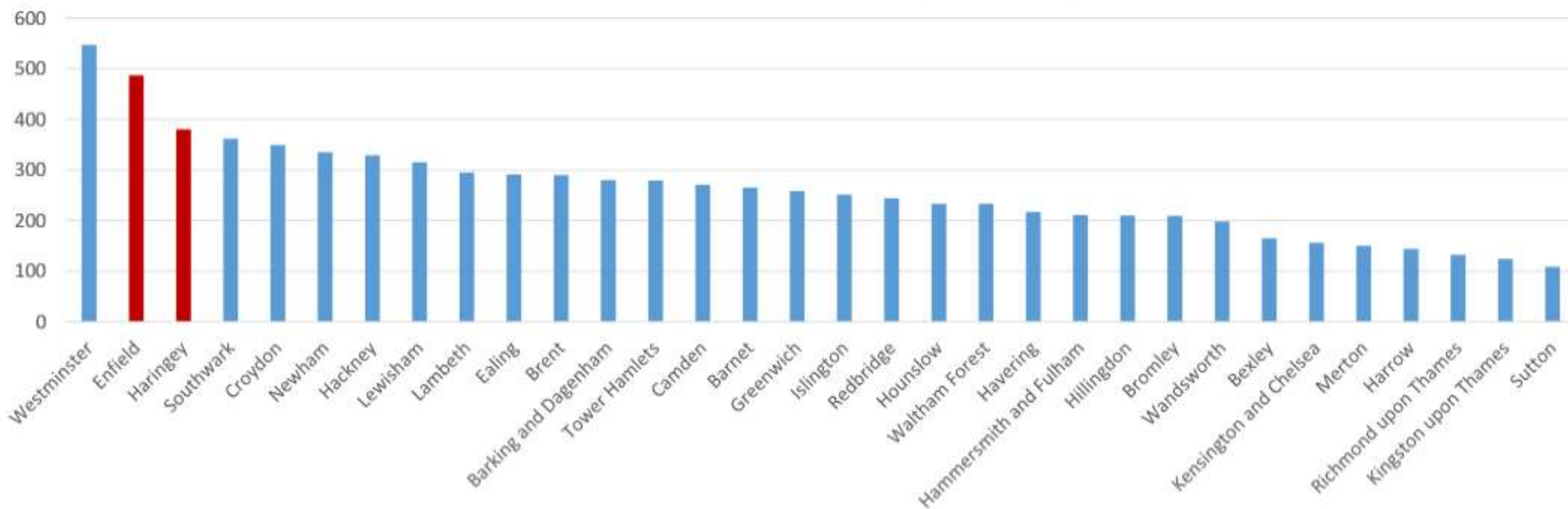


Young People at Risk Strategy Adopted

Serious Youth Violence Incidents in Haringey



Serious Youth Violence Volume (12-months)



Serious youth violence is a broad category of offence type that includes “any offence of most serious violence or weapon enabled crime, where the victim is aged 1-19”. Certain forms of offending have driven the year-on-year increase in Haringey:

- Robbery
 - Increase of 47% over 12 months
 - 2,543 victims in the last year
- Knife Crime
 - Increase of 15% over 12 months
 - 78 victims under 25 in Haringey in the last year
 - Key locations: Wood Green and Seven Sisters

Robbery levels in Haringey fell significantly in December 2019, after a period of month-on-month increases.

- Robberies in November 2019: 296
- Robberies in December 2019: 147

Haringey has seen significant reductions in gun crime and overall violence with injury.

Young People at Risk: Strategy Implementation

Governance

- Assistant Director for Stronger Communities chairs an **Operational Group**, which is principally responsible for the implementation of the Young People at Risk Action Plan. The Group is made up of officers who lead and coordinate actions from the Action Plan, ensuring that delivery is aligned, opportunities for more effective partnership working are identified, and that value for money is maximised.
- This Group has met four times with increasing success. The vast majority of actions are in progress, RAG-rated green or green/amber, and officers are proactively coordinating and reporting on their actions.
- The Director of Children's Services chairs a **Joint Executive Group** of senior officers, the Cabinet Members for Communities and Equalities, and Children and Families, with representatives from Haringey schools, the Police, Homes for Haringey, Haringey CCG, hospitals, probation and the Bridge Renewal Trust. This Group is responsible for strategic oversight of the delivery of the Young People at Risk Strategy and development of future action plans as necessary.
- The Joint Executive Group has met twice and is to meet on a bimonthly basis from now on. Topics of discussion have included the 3-6pm concentration of incidents, the correlation of drugs offences and violent crime, and the CAMHS Trailblazer. The Group is collaborating on measures to gather data and intelligence more effectively and to improve the performance of joint initiatives. The Group will continue to discuss complex issues and take a strategic approach to tackling these.

Operational Headlines

- Haringey Community Gold
 - Since delivery started, HCG partners have collectively **engaged with 1364 young people**. There is evidence of high demand among young people, especially for employment support and diversionary activities.
 - The profile of those engaged through HCG is consistent with the profile of those most at risk of SYV
 - HCG is increasingly being requested to support statutory services tailoring support to our young people. Approximately 70% of Exploitation Panel cases are young people being supported by HCG. 39% of young people engaged in HCG are known to Children's Social Care.
- Community Leadership
 - Work is ongoing to establish network of faith leaders and community groups to provide resource
 - Police Officers are being trained in trauma-informed approaches to support interactions with the community. Ward officer shift patterns have now been increased to ensure adequate coverage between key hours of 6 to 12am.
 - Community conversations and multi-faith forums are now embedded across the borough.
- Youth Space
 - Contextual safeguarding is being embedded in Bruce Grove Youth Space
 - Services are planning to enhance youth offer in Wood Green from March 2020
- Summer Programme
 - 144 activities with ~20k participation. Majority of participants were male and a majority were from BAME communities. 20% had a disability. Two most commonly recorded postcodes of participants were N17 and N15
 - 94% satisfaction. 7% reduction in violence with injury and 13% reduction in knife crime compared to previous six weeks

- Support for parents
 - MHCLG-funded Community Parenting Support programme is underway and is delivering until September 2020.
 - Caring Dads operational from March 2020
 - Public Health team are developing a Vulnerable Parent pathway to support families to learn skills to build their capacity. The next step is to agree a service specification and implementation timescales.
 - 0-19 years Public Health Children's Integrated Service Model to support parenting and healthy choices is in the MTFs
 - Early Help Strategy is in development
- Family Risk
 - Reducing Parental Conflict training is being delivered through to March 2020
 - Parental Alcohol Use Conferences held in Highgate Junior School, Alexandra Palace, and London Academy of Excellence Tottenham
- Youth Homelessness
 - Housing First pilot for Care Leavers and the family mediation pilot have begun operation, with evaluation due this summer
- Peer Relationships
 - IDVAs in North Middlesex Hospital: end of year evaluation in Summer 2020
 - Phase 2 of the HMP Pentonville 'Through My Eyes' Programme started Sept 2019, working with young men from both Wood Green and Tottenham. Reviews will be completed quarterly
 - 386 young people engaged through Haringey Community Gold have improved their relationships with family members and peers, reducing their risk of becoming involved in criminal activity, substance misuse, and homelessness

- CAMHS
 - The CYP mental health workforce offering a greater number of evidence-based therapies through appointing new members of staff, implementing further staff training and introducing a better skills mix. Patient-reported outcomes have improved.
 - Mental Health Support Teams are now present in all East Haringey Trailblazer schools. Mild to moderate mental health services are being provided in 36 schools in the East of the borough
 - Expanding use of Kooth online counselling and support for 11-18 and 19-25 years olds with SEN and/or leaving care
 - Waiting times have reduced – BEHMHT see 49% CYP within 4 weeks of referral to treatment (increase of 22% from April 2019). Open Door – 71% CYP seen within 4 weeks of referral (increase of 31% from Q4 18/19)
- Haringey Community Gold: Thinking Space
 - 10 Adult participants completed class training aspect and upon submission of assignments and Tavistock suitability assessment will be starting sessions across the borough in Summer 2020.
 - 13 young people engaged through Haringey Community Gold who have mental health needs have reported improved mental health through use of the Warwick/Edinburgh Mental Wellbeing Scale
- Mentoring
 - Project Future is expanding to work with 16-18 year-olds and deliver trauma-informed work via Bruce Grove Youth Space
 - More Than Mentors peer support for 11 year olds transitioning to secondary school has been extended in partnership with 10 schools and Bruce Grove Youth Space

- Apprenticeships/Employment
 - Significant expansion of Haringey Council apprenticeship programme.
 - Engagement and measures in place to boost apprenticeships among contractors/suppliers and local employers
 - Funding secured for a new post in Haringey Works focusing on YPAR aged 18+. In post by April 2020.
- Alternative Provision Review
 - Complete and recommendations delivered to Leader and Lead Cabinet Members. Further consultation to be undertaken.
- Haringey Community Gold
 - 58 young people have completed their employability training and are actively seeking employment. 22 young people have been supported into paid employment, including three apprentice youth workers, recruited by the Council, who will work toward an accredited Youth Work Level 3 qualification.
 - Access UK BAME Careers Service is operational in Wood Green Works and 639 High Road. 25 young people supported so far.
 - 216 young people have engaged with the programme through schools-based workshops, reducing their risk of being excluded from school or college
 - 101 young people have completed a course or qualification that increases their chances of obtaining paid employment
- Schools
 - Violence reduction programmes are being delivered in primary and secondary schools focussing primarily on key hotspot areas
 - A gang awareness programme which was piloted at Seven Sisters Primary and will now be delivered as part of PSHE with view to be rolled out across other schools
 - Transition workshops with year 6 pupils underway, with targets for participation met

- Police Activity
 - Increased visible patrols with additional officers from central teams
 - Dedicated Safer Schools and Neighbourhood Officers carrying out high-visibility patrols in hotspot areas at key times
 - Created a dedicated robbery unit which carries out both reactive and proactive operations, prioritising quick response to robbery allegations. Since inception last summer more than 120 arrests have been made.
- Serious violent crime
 - Community Safety, Regeneration, and MPS have identified locations for new knife bins, in place by March 2020
 - Weapons sweeps continuing with community.
 - Discussions will take place with colleagues from Communities Against Violence about developing a rapid response pilot based on the work that they are already doing. Supporting group with space to meet and coordinate
 - Operations across Duckett's Common and Finsbury Park have reduced ASB and violent crime
- Exploitation
 - There is a task and finish group currently in progress to expand and develop the Exploitation Panel. The aim is to have a clear understanding of the scale of complex and contextual safeguarding within Haringey. Aim for launch: April 2020
 - Work is ongoing to develop whole system approaches to the management of shared cases across the Gang Action Group, Exploitation Panel, the National Probation Service and CRC, and health services
- Victims/Perpetrators
 - Design of referral pathway to CAMHS for young knife crime victims known to MASH in progress
 - MOPAC co-commissioned services are performing well (e.g Rescue & Response, Advance Minerva)
 - Work is ongoing with across the Gang Action Group, Exploitation Panel and the National Probation Service and CRC and health to develop whole system approaches to the management of shared cases

- HCG continues to support young people at risk of exclusion and those involved in/on the periphery of criminality
- The programme has engaged collectively a total of 1,364 unique participants in 2019. There were also 309 young people completing an activity. This is a considerable achievement in six months of delivery against original target of 2,100 and 500 for Year 1. The shortfall is attributable to the late start of the programme. Targets have been re-profiled to 2020.

Challenges

- Late start to the programme due to recruitment, training, and compliance processes
- Responsibility for the Council to ensure overall compliance among delivery partners, especially in relation to data collection and reporting
 - Response: Closer management of delivery
- Capacity challenges for delivery partners offering employment-focused support and sports activities
 - Response: Increasing capacity of sports activities and working closer with schools
- Building capacity to deliver in multiple locations to support young people who are unwilling to travel
 - Response: Set-up of satellite spaces to break down geographic barriers to engagement

Outcomes

- 452 young people engaged in diversionary activities, reducing their risk of involvement in criminal activity
- 386 young people have improved their relationships with family and peers
- 216 young people have engaged with the programme through schools-based workshops, reducing their risk of exclusion from school
- 101 young people have completed courses or qualifications that increase their employability
- 35 young people have improved their attainment in school or college
- 22 young people have been supported into paid employment, including three newly recruited Council youth work apprentices
- 13 young people with mental health needs have reported improved mental health

1. Strategic coordination of external funding in terms of identifying opportunities, assembling bids, and aligning proposals to fit need and complement existing services
2. Strategic coordination of VCS-delivered interventions in schools and the community to target those most at risk and minimise duplication
3. Sufficient focus on the vulnerabilities and needs of looked-after children and care leavers
4. Partnership action to reduce the harm caused by drugs markets and associated serious organised crime
5. Integration of VAWG Action Plan with Young People at Risk Action Plan, recognising that young women are at risk of exploitation and victimisation
6. Commitment and dedicated resource for partnership initiatives

1. Initiation of focused partnership work on drugs
2. Initiation of Youth Strategy development, led by Director of Children's Services
3. Response to Haringey Fairness Commission recommendations, which will relate to youth space, youth services provision, and sustainability of funding arrangements
4. GLA evaluation of Haringey Community Gold (2020)
5. Comprehensive review at end of Year 2 (2021, the halfway point in the 2019-23 Action Plan)